

## HEALTH & SAFETY, ENVIRONMENTAL POLICY

ORGACHEM KIMYA Tuzla Facilities produce powder polymers and industrial adhesive solutions and HSE Management Systems cover its whole processes in Tuzla. We are committed to the following;

Senior Managers are responsible for establishment and maintenance of HSE Management Systems. Line Managers carry out the management programs. Employee acceptance of the management systems and programs is essential for successful implementation and can be achieved by integrating employees directly to the systems,

We work on the reduction of greenhouse gases, pollution, generated waste, energy usage and water consumption, and the prevention of pollution,

Our commitments in reducing greenhouse gas emissions are below;

GHG Emission KPI	2021 Realized	2023 Target	2030 Target
Scope 1 GHG Emissions per ton production	0.05	0.05	0.03
Scope 2 GHG Emissions per ton production	0.004	< 0.01	<0.01
GHG Intensity Ratio (Scope 1 + 2) per ton production	0.06	0.05	0.03

We act responsibly towards the environment, biodiversity, and ecosystems,

We continuously improve our Sustainability Performance,

We put safety measures into place regarding hazardous work conditions, and undertake additional appropriate precautions,

We work on promoting a positive safety culture in the workplace,

We comply with relevant legal and other requirements such as Reach and ADR Regulations,

We apply measures to prevent work-related diseases,

We ensure that our contractors and subcontractors are wary of health and safety, environment, and natural resources while they are working in our facilities,



We continuously assess all impacts in our facilities related to our employees and contractor activities,

We continuously monitor the progress towards our objectives,

We systematically review our management systems in the management review meetings yearly.

**General Manager**

07/2023 Rev.2

